



CHÉOS

Centre for Health Evaluation
& Outcome Sciences

St. Paul's Hospital
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Job title:	Clinical Research Educator (CRE)
Department:	Centre for Health Evaluation and Outcome Sciences (CHÉOS) at Providence Research (PR)
Location:	St. Paul's Hospital, Vancouver, BC
Salary:	\$40,400 - \$62,000
Full/Part-time:	Full-time (37.5 hours/week)
Appointment Type:	This is an ongoing, regular-status Providence Health Care (PHC) position (union-excluded), however, all research-funded positions are dependent on grant funding continuing to be available
Desired Start Date:	As soon as possible
Application Closing Date:	Open until filled
How to Apply:	Interested candidates should email their resume and cover letter to hr@cheos.ubc.ca ; applications that don't include both will not be reviewed

Equity and diversity are essential to research and academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or a person who identifies as First Nation, Metis, Inuit, or Indigenous. CHÉOS welcomes a broad range of applicants and accommodations are available for candidates taking part in all aspects of the selection process.

We welcome applications from candidates legally entitled to work in Canada.

Who We Are

Bridging the gap between data, research, and care, [CHÉOS](#) is a collaboration between cross-disciplinary scientists and expert research staff evaluating the effectiveness of health interventions at the population level. From assessing the cost-effectiveness of a new drug or treatment option to informing policy decisions that change how care is delivered, CHÉOS seeks to improve health outcomes for all.

The CANadian Consortium of Clinical Trial TRAINing platform ([CANTRAIN](#)) is a national clinical trial training program funded by the Canadian Institutes for Health Research (CIHR). Its vision is to offer the best, certified, and standardized clinical trials' training and mentoring program across Canada accompanied by internships for trainees in a real-world setting.

Our Commitments to You

At CHÉOS, we are committed to providing an inclusive, dynamic, and cooperative work environment in which all members are encouraged to pursue personal and professional growth. We offer a competitive salary, and excellent benefits, including:

- A minimum of 4 weeks of paid vacation annually (prorated for part-time staff)
- Paid time off between the December and January statutory holidays
- Other paid leaves to support health, wellness, and work-life balance
- Extended health and dental plans
- Membership in the Municipal Pension Plan plus employer-paid contributions

The Role

The CRE uses adult learning principles and instructional strategies to adapt, deliver, and evaluate CANTRAIN educational programs to enhance and promote clinical research competency, high standards of regulatory compliance, and facilitate clinical research professional development activities.

The CRE is responsible for the onboarding and ongoing education of clinical research staff, students, and clinician researchers—from novice to expert abilities—using the CANTRAIN clinical trial training streams learning pathways. Educational programming is expected to be variable in delivery mode and style, and sensitive to the role complexities found in a research hospital.

Some of the work performed includes:

- Facilitating the onboarding/orientation of new users to the CANTRAIN platform
- Adapting and delivering, or facilitating the delivery of, CANTRAIN orientation and onboarding programs for new clinical research staff to the institution
- Delivering or facilitating the delivery of CANTRAIN curricula/learning pathways for all training streams at participating sites
- Facilitating the adoption of the CANTRAIN platform by new sites across the province
- Supporting the CANTRAIN BC team for other program related activities including coordination of meetings, completion of research related forms, budget and other documents as needed to facilitate program delivery.

Minimum Qualifications

Undergraduate degree in a relevant discipline and a minimum of five to seven years of clinical research experience within a university, research institute, or hospital research environment; experience coordinating or managing clinical trials.

Preferred Qualifications

- Experience in education/teaching required, including experience developing, implementing, presenting, and evaluating educational programs, either in an educational setting or in a hospital strongly preferred
- Advanced training in adult education or commensurate experience preferred
- Knowledge of guidelines and regulations governing clinical research; certificate demonstrating competency in Tri-Council Policy Statement (TCPS2): Ethical Conduct for Research Involving Humans and International Conference on Harmonization – Good Clinical Practice (ICH-GCP)
- Current Society of Clinical Research Associates (SOCRA) or Association of Clinical Research Professionals certification (ACRP) is preferred
- Working proficiency in both English and French (where necessary)

- Excellent presentation, interpersonal, and communication skills
- Customer service oriented with the ability to work well under pressure
- Strong problem-solving skills
- Ability to work with minimal supervision, take initiative, and make independent decisions
- Strong attention to detail and accuracy, excellent organizational skills with ability to prioritize, coordinate, and simultaneously maintain multiple assignments with high level of quality and productivity
- Ability and willingness to travel within Canada at least once per year to a maximum of 5 business days

Covid-19 Vaccine Mandate

This position is located within a healthcare facility. Therefore, this position requires successful verification of full vaccination against Covid-19 provided prior to the start date, as required by the provincial health mandate.