

# PROVIDENCE RESEARCH

## OUR FIVE-YEAR PLAN (2021-2026)



### MISSION

Inspired by the need for health and wellness of patients and communities, Providence Research integrates teaching, knowledge creation and translation to discover and deliver disease prevention and dramatically improve care.

### VISION

A place where patient-centred research is driven by social justice, and redefines better health and care globally.

### FOUNDATIONAL PRINCIPLES

Our four foundational principles describe our core beliefs. They guide our efforts and serve as a perpetual framework for our actions throughout our five-year plan and beyond. The activities we've developed for each foundational principle are just the start of the actions that will flow from our high-level plan, and a way to organize our efforts moving forward.

## RECONCILIATION

### Foundational Principle 1



#### GOAL *Genuine and meaningful efforts to advance reconciliation with Indigenous People*

- 01 Develop a research agenda that advances the evidence-based implementation of TRC, MMIWG, and In Plain Sight reports and the UN Declaration on the Rights of Indigenous Peoples.
- 02 Create an inclusive, safe, and empowering environment for active and meaningful research collaborations with local sovereign First Nations, Indigenous organizations, and Indigenous scholars, and patients.

## ADVOCACY

### Foundational Principle 2

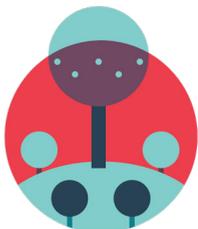


#### GOAL *Champion research that is person-centered and advances social justice*

- 01 Advocate for and promote research that will benefit underserved populations.
- 02 Be a strong and proactive voice to aid in the communication and implementation of new knowledge that could support underserved populations.

## SUSTAINABILITY

### Foundational Principle 3



#### GOAL *Proactive stewardship and protecting our planet*

- 01 Promote processes to aid researchers in assessing the environmental impact of their research programs and support them to reduce their overall environmental footprint.
- 02 Investing in our vision into the future, create a long-term, sustainable financial plan.

## ETHICS

### Foundational Principle 4



#### GOAL *Uphold and exceed ethical standards for health research*

- 01 Develop a Providence-specific research ethics philosophy to encourage and communicate a shared understanding of our ethical practices, values and expectations.
- 02 Work with Indigenous partners to meaningfully incorporate Indigenous health research ethics into our research ethics philosophy.

# PROVIDENCE RESEARCH

## OUR FIVE-YEAR PLAN (2021-2026)



### STRATEGIC DIRECTIONS

Our four strategic directions are a set of priorities that will help us organize and plan our work over the next five years. The activities we've developed for each direction are just the start of the actions that will flow from our high-level plan, and a way to organize our efforts moving forward.

### AMPLIFY

#### Strategic Direction 1:

Providence Research is recognized internationally for outstanding people and cutting-edge technology which together, fuel our global impact.



### BUILD

#### Strategic Direction 2:

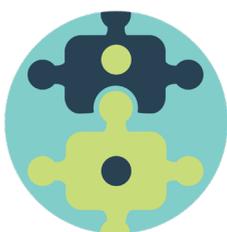
We proactively leverage strengths and opportunities to ensure Providence researchers and research teams continue to push the boundaries of excellence.



### INTEGRATE

#### Strategic Direction 3:

Our interdisciplinarity, partnerships and diversity contribute to both our productivity and our research excellence.



### ACTIVATE

#### Strategic Direction 4:

The new knowledge we generate is applied to real-world settings as quickly and seamlessly as possible.



**GOAL** *To define inclusive themes that optimize resources, build on our expertise, and create new opportunities*

#### CHRONIC DISEASE RESEARCH:

**01** Promote and support research partnerships that focus on the prevention and treatment of the chronic complex conditions that contribute to local and global illness burden.

#### EMERGING HEALTH ISSUES:

**02** Create the best possible environment to allow our researchers to pivot to address emerging health priorities of critical importance to British Columbians.

#### TECHNOLOGY & DATA:

**03** Strategically invest in and embrace technology to drive research excellence and innovation including data management platforms, big data/artificial intelligence/machine learning, patient registries, and biobanking.

**GOAL** *To grow and strengthen our research enterprise*

#### PEOPLE:

**01** Support the recruitment and retention of diverse researchers and staff to enrich our perspective and understanding, to enhance our productivity, and enhance our research excellence.

#### INDIGENOUS RESEARCH KNOWLEDGE:

**02** Structurally embed Indigenous governance and decision-making, research methodologies, and principles throughout the research cycle.

#### INFRASTRUCTURE:

**03** Minimize barriers to research and streamline our administrative processes to better support research excellence.

**04** Optimize current and future research space (in the Clinical Support & Research Centre) to create an environment that fosters the sharing of skills, tools and ideas.

**GOAL** *To build an inclusive community for stronger research questions and answers of relevance to patients, participants and residents*

#### INTERNAL PARTNERSHIPS:

**01** Encourage and facilitate Providence-wide research collaborations and partnerships with clinical staff and other Providence entities to inform research priorities and increase opportunities for knowledge sharing and cross-disciplinary involvement in research.

#### EXTERNAL PARTNERSHIPS:

**02** Prioritize and strengthen external partnerships with Indigenous organizations, patient groups, community groups, non-governmental organizations and other research organizations in alignment with the priorities set out in Direction 1.

**03** Facilitate the functional interaction of biotech, industry, clinical and academic partners to pursue research questions of mutual relevance.

**GOAL** *To create an express pathway to translate knowledge into practice*

#### KNOWLEDGE MOBILIZATION:

**01** Make research matter to clinicians, patients and researchers: maximize the benefits through effective translation and exchange of knowledge.

#### COMMUNICATIONS:

**02** Ensure research results and new knowledge are communicated to research participants and clinicians and researchers in a meaningful and timely fashion.

#### COMMERCIALIZATION:

**03** Improve intellectual property expertise within Providence and create mentorship opportunities.

**04** Identify and nurture activities that lead to commercialization opportunities.